

CONNECTICUT'S HEALTH INSURANCE EXCHANGE

CHIEF EXECUTIVE OFFICER



The Connecticut Health Insurance Exchange is seeking a strategic visionary and influential leader with the skills, passion and commitment to affect transformative change to support health care reform.

The ideal candidate will have a deep commitment to creating a consumer oriented system, a collaborative orientation, excellent conceptual abilities, superior management skills, and thrive in diverse and dynamic environments.

Overview

The newly created Connecticut Health Insurance Exchange, located in Hartford, Connecticut seeks an accomplished Chief Executive Officer to lead the planning, development, implementation and ongoing administration of Exchange efforts.

In June 2011 Connecticut's General Assembly enacted into law Public Act 11-53, creating the Connecticut Health Insurance Exchange (Exchange), a quasi-public entity which will serve to increase access to affordable health coverage and reduce the number of uninsured and underinsured in the State. This structure represents Connecticut's commitment to meaningful reform while also developing policies to improve individual and community health, reduce health care costs, and achieve long term system sustainability.

The Exchange is a quasi-public entity, meaning that it is an independent public organization within state government that is governed by a 14 member Board of Directors.

Connecticut was awarded a \$1 million Exchange Planning Grant in September 2010 to fund preliminary planning efforts related to the development of an Exchange. In August 2011, \$6.7 million was awarded to conduct further development with full implementation funding award expected in the second quarter of 2012.

Position Description

The Chief Executive Officer is responsible for overseeing Exchange activities, working closely with the organization's senior managers, staff and Board of Directors, to define and execute its strategic mission in light of statutory responsibilities and the health insurance needs of individuals and small businesses.

This entails oversight of the Exchange's health insurance programs to be provided to Connecticut residents, policy decisions that set coverage requirements for adults and employers statewide, enrollment and outreach initiatives and the annual administrative budget. Beyond providing effective stewardship of the Exchange, the CEO also seeks to advance the cause of health care reform more broadly by highlighting the organizations accomplishments and participating in other avenues of discussion and debate about health care policy.

Specific duties and responsibilities will include:

- Set strategic priorities for the Exchange with respect to all components.
- Provide overall direction to executive staff in carrying out program goals and objectives.
- Advise the Exchange Board on key policy and operational issues.
- Ensure smooth operation of all programs and operations.
- Build and manage external relationships essential to advancing the success of the Exchange.
- Assure compliance with all legal and regulatory requirements.
- Provide a progressive, proactive, and engaging presence for the Exchange in representing its mission and programs at national, state, and local levels.
- Create and maintain in an effective customer service orientation in all services and functions.
- Ensure a comprehensive public relations and communications function that reaches all stakeholders and across diverse populations

Desired Qualifications

- Hold a Bachelor's degree from an accredited college or university, and an advanced degree in health care policy, public health, business administration, or a closely related field.
- Minimum of five (5) years relevant senior level management experience in one or more of the following: health care insurance, health care policy, or health care delivery.
- Considerable knowledge and experience with health insurance related policy development; national and state health care reform law; health care delivery system trends and issues, especially as it relates to exchanges.
- Experience in the design, implementation, negotiation and operations of benefit programs including those serving low income, and special populations.
- Superior management and interpersonal skills.
- Demonstrated success in financial management.
- Considerable experience with large scale program development and operations.
- Astute understanding of government and politics at the national and state level.
- Experience with state legislative and budget processes and fiduciary responsibility of public funds.
- The ability to work in a diverse stakeholder landscape, balancing competing and sometimes conflicting interests.
- Competent in working with culturally diverse groups of individuals and able to successfully manage the dynamic and differing needs, interests, and viewpoints of multiple stakeholders.
- Demonstrated skill in communicating effectively across the broad and diverse spectrum of stakeholders.
- Demonstrated understanding of the federal Affordable Care Act and the consumer protections and goals contained therein.

Compensation and Benefits

Salary is negotiable and subject to Board approval.

Application and Selection Procedures

To be considered for this challenging and rewarding career opportunity, please submit your resume electronically to:

Amy Tibor
Office of Policy and Management
Amy.Tibor@ct.gov
Phone: 860-418-6349

For more information, link to [Job Announcement](#).

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The Connecticut Health Insurance Exchange is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.